PERSONNEL COMMITTEE

13-0035R

RESOLUTION APPROVING PROPOSED AMENDMENTS TO SPECIFICATIONS FOR THE CIVIL SERVICE CLASSIFICATION OF INFORMATION TECHNICIAN.

CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the civil service classification of information technician, which were approved by the civil service board on January 16, 2013, and which are filed with the city clerk as Public Document No. ______, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees and compensated at Pay Range 126.

Approved:

Approved for presentation to council:

Chief Administrative Officer

Approved as to form:

Approved:

1/17/2013 HR

STATEMENT OF PURPOSE: This job description was revised primarily to adhere to our new standard job description format. Minor modifications were made to some of the language and job duties in order to bring them up to date with current technology and to more accurately reflect current procedures. The job duty "performing entry, retrieval, and compilation of data from source documents using data entry, microcomputer, and mainframe computer equipment" was removed from the job description for reasons stated above. There is no change in the rate of pay, which is Range 126, \$2,935 to \$3,433 per month.

INFORMATION TECHNICIAN

Summary/Purpose

Under supervision and using independent judgment, the Information Technician will perform a variety of secretarial and clerical duties necessary to maintain the efficient operation of an office.

ESSENTIAL DUTIES AND RESPONSIBILITIES (Other duties may be assigned):

- Collect and analyze data from different sources for reports.
- Prepare, check and record requisitions, forms, reports, notices, bills, payrolls, invoices, vouchers, statements, registrations, permits, records, returns, ballots, applications, legal descriptions and other documents.
- Check and distribute prepared reports and documents.
- 4. Collect, analyze, prepare, and assemble data and materials for typing.
- 5. Write letters, memos, correspondence and other materials from statutory procedures, standard practice and rough drafts as well as oral and written instructions.
- 6. Perform typing of letters, reports, assessments, bills, work orders, minutes, vouchers, requisitions, statements, schedules, forms, affidavits, briefs, warrants, permits, opinions, proceedings, ordinances, contracts, orders, subpoenas, agendas and other documents using typewriters and personal computers.
- 7. Check, correct, and distribute finished typed products.
- 8. Calculate charges, secure payments, issue receipts and deposit money from charges, fees, bills, and deposits.
- 9. Maintain records and accounts by performing calculations, tallying, balancing, reconciling, and posting data.
- 10. Obtain, record, distribute, and route mail and correspondence.
- 11. Maintain files, indexes, lists, records, ledgers, rosters, manuals, record libraries and systems where discretion and decision-making is involved.
- 12. Requisition, store, distribute, and inventory office supplies.
- 13. Operate and maintain duplicating, calculating, adding, addressing, voting, computer and word processing equipment as required.
- 14. Schedule, arrange, prepare, and provide clerical support for meetings and events.
- Coordinate the distribution of customer house keys and ensure that all keys are accounted for daily.
- Operate office equipment, to include, copiers, computers, printers and other office equipment as needed.
- 17. Create and maintain computer files.
- 18. Serve as receptionist, answer the telephone, attend counter and refer callers to the proper party.
- 19. Provide information, respond to questions, and interpret regulations, policies, and procedures.
- 20. Acknowledge complaints and problems and resolve them within areas of authority.
- 21. Distribute, secure, review, and issue forms, applications, permits, licenses, and registrations, according to standard policy and procedures and within areas of authority.
- 22. Review customer records to determine delinquent payments and assist in credit and collection procedures.

JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- 1. Education and Experience:
 - A. Certification by the City's Joint Apprenticeship Training Committee (JATC) upon completion of the Clerical Support Technician Training Program (promotional only).
 - B. Currently classified as Clerical Support Technician with successful completion of twelve (12) months in that classification, and <u>only when</u> there are no eligible or interested employees who meet requirement "A" and no current Information Technicians or Finance Technicians interested in a transfer (promotional only).
 - C. Four (4) years of verifiable education and/or experience which demonstrates possession

of the knowledge, skills, and abilities listed below (open only).

- 2. Knowledge Requirements:
 - A. Knowledge of modern office methods, procedures and equipment.
 - B. Knowledge of alphabetizing, indexing, and filing methods.
 - C. Knowledge of basic mathematics.
 - D. Knowledge of English to include spelling, grammar, sentence construction, and punctuation.
 - E. Knowledge of accepted business letter writing formats.
- 3. Skill Requirements:
 - A. Skill in typing at a rate of at least 50 net words per minute from clear copy.
 - Skill in making accurate computations.
 - Skill in comparing and proofreading names, numbers, and other data accurately and rapidly.
 - D. Skill in counting money, making change, and issuing receipts.
 - E. Skill in using machine transcription equipment.
 - F. If required, successful completion of a shorthand/speedwriting course resulting in the skill to take dictation at a rate of 60 words per minute.
 - G. Skill in operating word processing, data entry, computing, duplicating, calculating, adding and other office equipment.
 - H. Skill in composing business correspondence using independent judgment.
- 4. Abilities Requirements:
 - A. Ability to interpret questions, provide satisfactory explanations, and resolve complaints.
 - B. Ability to write legibly.
 - C. Ability to understand and execute standard policies/procedures and oral/written instructions.
 - D. Ability to organize, maintain, and update manual and computer files and records.
 - E. Ability to work independently and exercise discretion in the absence of specific instructions.
 - F. Ability to organize and prioritize work.
 - G. Ability to learn and explain technical procedures and policies.
 - H. Ability to establish and maintain effective working relationships with supervisors, coworkers, subordinates, and the public.
 - Ability to sit, stand, walk, push, pull, stoop, reach, finger and handle as necessary to perform job duties.
 - J. Ability to efficiently operate a calculator, 10-key adding machine, computer, terminal, personal computer, typewriter, teller audit machine, mail processing equipment, computer printer, photo copier, and other office machines as required.
 - K. Ability to complete the training program as approved by the Joint Apprenticeship Training Committee (JATC).
 - L. Ability to lift and carry office supplies and equipment weighing up to 20 pounds, and to frequently lift and/or carry supplies weighing up to 10 pounds.
 - M. Ability to obtain job-related certifications if required by the employer.

Generalist: MS	Job #:	Union: Basic	Pay:	CSB:
CC:	Res:	EEOC:	EEOF:	WC: